



Learning & Talent Development Leaders Exchange

WHEN: Monday, October 17, 2016, 7:30 am – 6:30 pm

WHERE: McDonald's Hamburger University, Oak Brook, IL.

WHO: Open to all Learning and Talent Development Managers & Executives

Time	Room	Monday, October 17, 2016	Presenters & Thought Leaders
7:30 – 8:15 a.m.		Registration & Continental Breakfast	
8:15 – 8:30	224	Welcome / Opening Remarks	Dirk Tussing
8:30 – 8:50	224	Building Talent Capabilities @ McDonald's	Rob Lauber , Chief Learning Officer
8:55 – 9:25		Case Study: McDonald's Archways to Opportunity	Lisa Schumacher , McDonald's
9:30 – 10:10		Industry Trends with i4cp's Latest Research	Kevin Martin , i4cp
10:10 - 10:30	Networking Break		
10:30 - 11:30	247	The New Face of Apprenticeships @ Aon	Margaret Heneghan , Aon
	278	CIGNA Case Study: Employee Engagement for Increasing Business Impact	Bala Swaminathan , Cigna University
	264	UpSkill America KPI Workshop: Determining the Impact of Investments in People	Linh Lawler , Allstate Jenny Murnane , Bellevue University
	263	Leveraging Degree Programs to Attract and Retain Top Talent	Sal Venegas , Walgreens; Dave Hinman , 5/3 Bank & Dara Crowfoot , DePaul
	138	Next Practices for Developing Newly Promoted Leaders: An Interactive Workshop to Reduce Failure Rates	Brian Steinberg , Allstate Alex Draper , DX-Learning
	248	Make It Stick: An Interactive Experience	Jim Goldsmith , Accenture & Newton Moore , UL University
	136	Performance Improvement Roundtable Discussion: <i>Tying Learning to Business Objectives</i>	Art Paton & Judy Hale , Chicago ISPI
11:35 am – 12:35 pm	Networking Lunch (Prairie Ballroom)		
12:45 pm	224	Recognizing Chicagoland Learning Leaders	Dirk Tussing
12:50 – 1:40		Learning Leader Roundtable: UpSkilling America through Developing Frontline Workers & Apprenticeships	Chicagoland Learning Leaders
1:45 – 2:10		Building a Crucial Conversations Culture at Facebook	Mike Rognlien , Facebook
2:10 - 2:25	Networking Break		
2:30 - 3:30	248	Conversations to Engage, Develop & Retain Your Employees	Lynn Cowart , CSI
	247	Evidence-based Mentoring Practices	Diana Halfer , Lurie's Children
	264	HR Analytics & Learning Drives Culture at AbbVie	Koren Ichihara , AbbVie
	263	Baxalta/Shire Case Study: Post Acquisition Skill and Behavior Challenges	Tim (TK) Kirkpatrick & John Contant , Shire
	278	Aon Case Study: Enhancing Engagement by using an Engaging Leader Score	Elise Kirtland , Aon
	138	YEP Project – Engaging Youth in the Creative Arts Field	Ed Prentice , YEP Project
	136	Performance Improvement Case Studies: <i>Tying Learning to Business Objectives</i>	Judy Hale , Chicago ISPI
3:30 - 3:45	Networking Break		
3:50 – 4:50	248	How Positive Paradigms Create Positive Performance	Don Sandel , Astellas
	278	Leadership Academy Consortium Roundtable Discussion	Erin Dustan , Sysmex
	264	HR Analytics – <i>Getting the Right Data for Learning Analytics</i>	Jim Goldsmith & Kelly McGregor , Accenture
	247	Managing Unconscious Bias: An interactive experience	Kyle Swanson , Harley-Davidson
	138	Case Study: High Potential Sales Reps Training Leader Engagement and Development (LEAD) Program	Nicole Hajdrowski , West/InterCall
	263	Keeping Employees Engaged during Times of Change	Laura Jones , GGP & Lisa Sandora , Orbitz
	136	Performance Improvement How-To: <i>Best Tools to Use</i>	Kery Mortenson & Rebecca Potter-Hill , Chicago ISPI
4:50 – 6:30 p.m.	Executive Networking Reception (2 nd Floor Foyer)		

Details & Registration at:
www.LearningExecutive.com



The 15th Annual Chicagoland Learning Leaders Exchange

October 17, 2016 7:30 am – 6:30 pm
Hamburger University, Oak Brook, IL



**Helping Teams
Increase Performance**
Executives & Thought Leaders share
insights & strategies to improve talent
performance & business results.



"Leaders must be close enough to relate to others, but far enough ahead to motivate them."—John C Maxwell

KEYNOTE & FEATURED SPEAKERS



Rob Lauber
McDonald's



Mary Jo Burfeind
BCBS-IL



Newton Moore
UL



Jenny Murnane
BU's Human
Capital Lab



Linh Lawler
Allstate



Kevin Martin
i4cp

AbbVie
Accenture
Allstate
Aon
Astellas US
Baker & McKenzie
Baxter

Blue Cross Blue Shield of IL
Brunswick/Life Fitness
CNA Insurance
Cigna
Cooper's Hawk winery & rest.
Discover
Equity Lifestyle Properties

Harley-Davidson
KeHe Distributors
Lurie's Children
McDonald's
Northern Trust
Northwest Mutual
Orbitz

SC Johnson
Shire
Spencer Stuart
Stepan Company
Sysmex
UL
US Foods
Walgreens
and many more

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